

INFRACTIONS AT ISLAND ACADEMY POLICY

Listed below are infractions which are not permitted at Island Academy. Our behaviour policy (full version on website) is to ensure consistency and objectivity in behaviour management across the school, and cultivate a safe and positive learning environment for all. Members of staff will follow the escalation process for all minor infractions. For severe infractions, the Principal will be consulted and a sanction will be assigned. The Board of Directors will be consulted in serious cases.

Minor infractions (including but not limited to):

- Speaking over a teacher or peer in class
- Failing to follow instructions first time
- Failing to complete work without reason
- Lateness (in person or work)
- A lack of respect
- Inappropriate language
- Bullying or cyberbullying
- Repeated uniform infractions
- Unprepared for class (equipment or person)
- Defiance
- Speaking back to a member of staff
- Representing the school in a negative light
- Inappropriate use of social media
- Failure to adhere to a school policy

Severe infractions (including but not limited to):

- Racist, sexist, homophobic, disablist abuse or expressed views
- Violence and fighting
- Wilful damage to property
- Bullying or cyberbullying
- Drug abuse (including supply, possession or use)
- Alcohol abuse (including supply, possession or use)
- Smoking/vaping of any substance
- Possession of a weapon or potential weapon
- Cheating
- Recording/photographing a member of the community without consent
- Blackmail
- Vandalism
- Sexual misconduct or harassment (including supply and possession of pornography)
- Wilful truancy
- Threatening or intimidating behaviour
- Defiance or refusal to comply with reasonable staff instruction
- Malicious allegations against member of the community