

2020-2021 DONOR REPORT



2001-2021 20 years of making a difference.

Board of Directors

Paul Sudolski Bernadette Sherman Susan Lowes Sharon-Cort Thibou Anne Hamilton Patti Schear Norma Holder Dyna Harney Barnes



Our mission is to offer a world-class, 21st century education which prepares our diverse community of students to be successful contributors in the global world.

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FROM THE DESK OF OUR CHAIRMAN

MUCH TO GIVE THANKS FOR AND MORE TO LOOK FORWARD TO

Our birthday year has arguably been the most challenging for the country and the school. However, we made it to **20 years**, an impressive feat for a small island with a population of 80,000 without a "social net" to help through tough times.

COVID-19 initially hit Antigua with devastating consequences forcing lockdowns which lead to a major contraction of the island's primary revenue stream- tourism, the immediate closure of our school, as well as lay-offs, redundancies and total business closures for many of our families. Fast-forward to today, we now have 5 different vaccines for the population to choose from. At present, vaccination is compulsory for all school staff and students aged 12-17. Our Island Academy community has responded well, and we were proud to be the first school in the country to return to face-to-face learning after the lockdowns.

As a school, our core values remain unshakeable, but on a practical level, daily life for our community has been revolutionized. As an organization we have taken this opportunity to re-evaluate our school structure. I am delighted to share that from August 2021 Portia Moursy, who has led the school since 2014, has been appointed to the position of Executive Principal and our Vice Principal Sophie Bown is now our Principal. For our teachers and administrators, new leadership and management positions have been created as our curriculum and teaching methods have diversified so much since March 2020.

We are looking at our future with excitement. A new classroom block has been completed which allows us to restore dedicated Music and Art rooms. The additional space gives us the much-needed capacity to accept more students from our waiting list. The development of our campus remains a necessary priority for all our students. With increased physical space, we are able to reach more underserved students and to produce more academic, athletic, and community programs.

Without you, we certainly would not have been able to remain afloat and be in the healthy financial position in which we find ourselves today. A sincere thank you to all that helped us through this very difficult period.

Sincerely,

udolski

Paul Sudolski Chairman



FROM THE DESK OF OUR FOUNDER

20 YEARS OF RESPONDING TO OUR CALL TO ACTION

For so many of us, the COVID-19 pandemic has magnified how slowly time passes and how rapidly it creates change. It has also amplified the human spirit's desire and need to seek and find "silver linings". Despite the world's uncertainties and Antigua's constantly changing health guidelines and protocols, Island Academy has its silver linings to acknowledge and celebrate: its community of dedicated parents and students, faculty and staff, all working hard together and with passion, advocating for a common good.

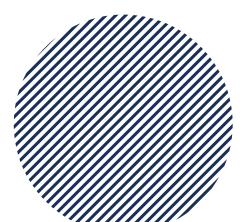
As we celebrate our **twenty-year milestone** we credit the absolute core of our success: the collective efforts of you, our donors. From day one in 2001 and including the unprecedented anxieties of the past 18 months, our benefactors' deep engagement, belief in our mission, and response to our call to action, has been nothing short of remarkable. Over the past 20 years, we have realized true academic advances for our students and have empowered so many young people to feel confident about their futures. Every graduation brings the realization that standing before us are capable students and proud parents who are applauding the accomplishment of being the first to attend university from that village, that street, that family!

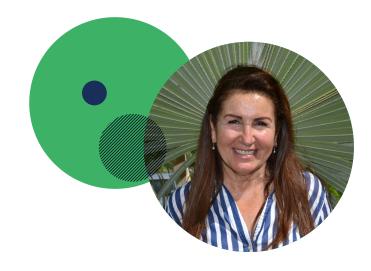
The difference for each student, faculty, and staff member comes down to your compassion and generosity. Your annual gifts have fueled our achievements and has laid the foundation for our school to meet and address both global and local challenges. At this 20-year milestone mark, we pause to acknowledge you with grace and appreciation for your giving hearts. We are grateful beyond measure and thank you profoundly.

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Sincerely,

Bernadette Sherman Founder and Head of Fundraising





FROM THE DESK OF OUR EXECUTIVE PRINCIPAL

TO MORE SUCCESSFUL 21ST CENTURY LEARNERS

When our doors opened in **September 2001** twenty years ago, the world was being forced to recalibrate. Fast forward to 2021, we find ourselves adapting again.

Humanity is overcoming a very different but significant challenge to our shared future. As a school community, from our Kindergarteners to our IB students, our mission has never been clearer; to educate and nurture the next generation of 21st century leaders. Our 2021 IBDP graduates are the embodiment of this very mission! The class achieved a 100% diploma pass rate with scores above international averages. Our 2021 valedictorian followed in the footsteps of his 2020 counterpart and both young men are now undergraduates, with scholarships, at Columbia University in NYC. Their classmates are also performing in top universities and colleges across Europe and North America. In the primary school our Grade 6 students blew the school's academic records sky-high with their record-breaking performance in the national Common Entrance Exams. Nearly half of the class placed in the 'Top 100' scholars in the entire country.

Outside of the classroom our students remain an inspiration to me. They continue to discover inventive ways to entertain and maintain our community. Their creativity has generated new audiences and extended our reach beyond our physical campus. Family and friends from all over the world have joined us virtually for concerts, graduations, art shows and so much more.

None of this success would be possible without your continued belief, support, and love. Our donors are the lifeblood of our school and together we are improving the lives of young people across the country. We are forever appreciative.



Sincerely,

laury

Portia Moursy *Executive Principal*

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FINANCIAL REPORT 2020-2021

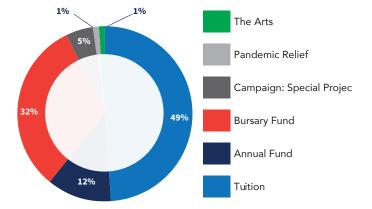
It is clear. Without your donations, our school would not be where it is today. Over the past 20 years, you have supported bursaries, facilitated teaching excellence and allowed us to create learning spaces that enable our students to develop into 21st century learners.

2020-2021 was a satisfactory year of operation despite the difficulties that persisted due to the COVID-19 pandemic. The majority of funding we receive continues to be invested directly into where it matters most, our students. 58% of your financial gifts this past year have gone directly to our Bursary Program to support 112 students, our highest number of financially supported students to date.

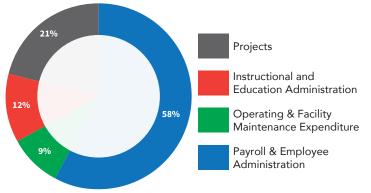
Being able to operate effectively, especially in the face of change, has become part of the IA legacy. Thanks to your investment into our annual and campaign fund, we were able to retain our cadre of world-class teachers and administrators, we maintained the operation of our campus and successfully navigated between campus and remote-learning through numerous learning and communication platforms.

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Income from Funds Received			
Tuition	49%	\$1,173,680	
Annual Fund	12%	\$289,940	
Bursary Fund	32%	\$750,450	
Campaign: Special Projects	5%	\$113,000	
Pandemic Relief	1%	\$15,500	
The Arts	1%	\$35,000	
Total funds received:		\$2,377,570	



School Expenditure		
Payroll & Employee Administration	58%	\$1,098,290
Operating & Facility Maintenance Expenditure	9%	\$169,380
Instructional and Education Administration	12%	\$220,060
Projects	21%	\$392,400
Total expenses:		\$1,880,130

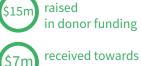


In 20 years...



different students have received financial support to attend IA

students received support for 5 years or more



in donor funding

our bursary program



"I am so glad that I made the decision to enroll my son at IA even though I wasn't sure how I was going to pay for all the fees. The bursary programme has been important for me because it has allowed him to come to IA for all these years. I have seen first-hand how the school operates and I like how things are done at this school. Z'ion and I feel like we're part of a real community at IA. I would not want him to go anywhere else either and remain ever so grateful for the continued financial support that I receive." Reia Bishop, Parent of G4 Student Z'ion Gordon

KAROL LYN'S STORY: A LOOK THROUGH THE YEARS



Karol Lyn Edwards has the distinction of being the longest standing faculty member of Island Academy. Having taught at IA for almost the entire duration of its existence, she has seen first hand the development of the school. Here she reflects on her years at IA.



Happy **20th Anniversary** Island Academy!! Wow! 20 years! I remember that day in December 2001 as if it was yesterday: eagerly entering a small office in Falmouth Harbour to talk with Bronwyn and Bernadette about coming to teach at a brand-new school. We spoke about the great visions and potential for what was then a very small school. They were bursting with excitement and passion. It was infectious. I also remember walking down a short road to the school itself. It was breaktime and the students were outside, some playing, others relaxing. With classrooms set against a beautiful turquoise beach shaded by palm trees, I thought, "who wouldn't want to work here?".

I moved back to Antigua a few months later, March 2002, to start teaching at Island Academy. Back then, the secondary school consisted of grades 7 – 9. Our classrooms were converted apartments and the beach and sea were our backdrop. Though we did not have many resources at that time, we strived for academic excellence and made the best of what we did have. We had invaluable lessons there from watching several sharks feeding right outside our classroom door to watching a baby goat be delivered. With these special shared experiences and small numbers, we quickly became a family.

From the very beginning of Island Academy, Bernadette wanted to offer a world-class education to all Antiguans regardless of economic status. One of the ways this was possible was to offer the IB program and preparations started almost immediately for us to become an IB accredited school. IA's reputation spread, and our numbers began to grow. In 2009, we moved to a single campus in the centre of the island. This new campus housed our primary and secondary students with students as young as 4 and as old as 18. Though we grew larger, we are still very much a family with Administration and Auntie B as Bernadette is affectionately called,

knowing every student by name. We surpassed our original numbers five-fold and went through many other changes. From 4-walled rooms with blackboards, today we now have classrooms with projectors, a fully equipped science lab, a ceramics studio, an art room and a music room and a laptop and ipad program. Still, the vision has remained the same "to offer a world-class education that will enable our diverse community of students to function successfully, both academically and socially, in the global community".

As the school's IB coordinator and a faculty member for many years, I have been fortunate to witness the development of scores of students. From our first graduates to our most recent graduates, we have had a bevy of students of various means and backgrounds compete for university placements with the best students from across the globe and successfully matriculate to world renowned universities. Parents frequently approach me to thank IA for preparing their children for tertiary education and for life inside and outside of Antigua. For them, Island Academy has opened so many doors for their children through the bursary and scholarship program and the college counselling offered by the school to help students decide their next steps. I am truly honored to be part of this special family and to see the bright future that lies ahead for so many more of our students. **Donor** report



Bernadette Sherman, IA Founder, envisions opening a premier international school in Antigua and begins seeking out donors who share a passion for education and for Antigua. About 15 donors commit to helping realize what would become Island Academy International School. First IA school play production "Three Piggy Opera" held in 2002. IA school performances become an annual staple attended by many families from all over Antigua.



Oliver's Estate in Buckleys acquired with plans to move school to middle of island on 15 acres of hillside.





7





IA opens its doors to 45 students with 10 faculty and staff in Piccadilly and becomes the first and remains the only international school on the island. The school stays in Piccadilly and expands to include secondary students in a repurposed aparthotel location in Falmouth Harbour. This split campus arrangement remains for several years before the secondary school moves to Coolidge.





First graduating class enter top tier universities in North America and UK

The founding values of IA have always been predicated on offering a world-class education to the children in Antiqua and Barbuda. Over the last 2 decades, the combined efforts of our donors, board, staff and faculty have made a positive difference in the lives of hundreds of students preparing them to succeed far beyond the boundaries of our campus. Just as we started with one small building, eventually becoming the leader in 21st century education in Antigua, our students continue to dream big, and bravely go out into the world through the doors that their IA education provided them. Here we share some defining moments during our 20 years at IA.



IA begins annual Spanish Language in Grade 10 and above.

IA students begin new community outreach Immersion in Madrid Program for students Christmas initiative in the form of an annual Christmas Luncheon for the Elderly

IA reaches 280 students. New school building, Calvin Ayre Learning Centre completed.







2013

2017

2021





IA moves to its own purpose-built campus in Buckleys and becomes an accredited International Baccalaureate World School. IA becomes K- Grade 13 and school population expands to over 230 students





Ceramics Studio opens becoming part of the art program offering at IA and in the spirit of community outreach, enrolls after school classes to the general public with interest in pottery. A dedicated music room is also built.



2020

Year of excellence in sports and academics which included students matriculating to Ivy League and Russell Group school, excellent CSEC results, UNOPS participation, winning National Literacy Festival, medalling at OECS Swimming Championships, noteworthy performances at Eastern Caribbean Golf and Youth World Sailing championships

DONORS GIVING IN 2020-2021

200,000+ Calvin Ayre Foundation

100,000-199,999 Ala & Mrs Ralph Isham Roger Ver

50,000-99,999 Amerman Family Foundation Francesca Bodmer & Bruno Mancia Linbury Trust

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10,000-24,999

Abi and Mosh Adetoro Aidan McCauley Becky & Lance Pittack Bonney & Billy Shuman Christa and Paul Schenker Connee & Fuller Cowles Helene & Archbold Van Beuren Kneisel Foundation Mellon Foundation Nancy Schaich Orchard Foundation Robin & Dennis McNeil Robin & Marcia Brown Family Fund

5,000-9,999

Elizabeth & Ian Terry Hurst Family Fund iDezzineMyLife Foundation Interpublic John & Sheridan Greeniaus The Legresley Family Foundation Wendy Shattuck & Sam Plimpton

1,000-4999

Andrew Camel Ann & James Harmon Gary & Elizabeth Randall Heidi & Dieter Lantin Khoula & Francis Hadeed Mark & Linda Camel

100-999

Careisha Whyte CIBC First Caribbean Jerard K Hartman

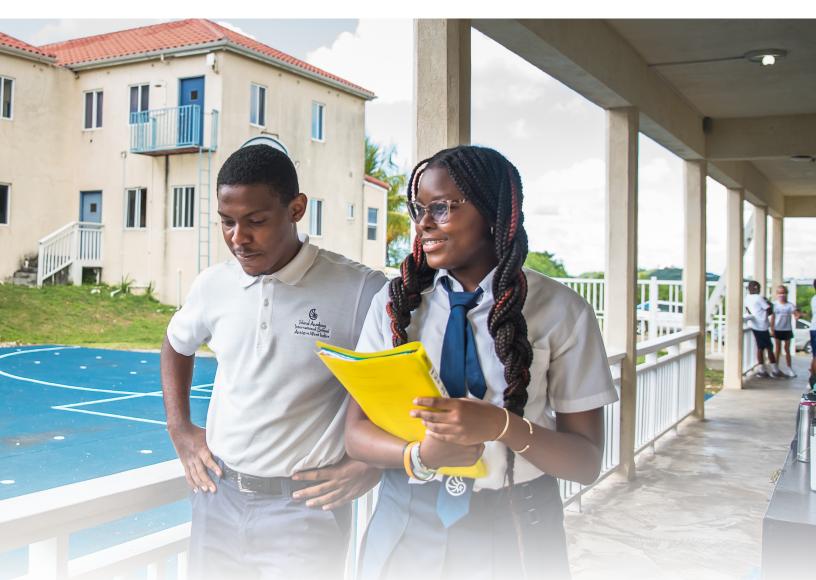
In 20 years...



students have graduated from the IB since 2011



bursary students have matriculated to colleges and universities worldwide



"Island Academy set a sturdy foundation for me to develop and excel in my culinary career. My most notable influence was the late Carol Ann Gouldstone, whose invaluable encouragement underpinned my culinary creativity. Her guidance allowed me to freely develop unique and delicious dishes, honing confidence in my abilities and potential." **Omar Nicolas, 2011 IBDP Graduate**

DONOVAN'S STORY: IA, AN EXPERIENCE I WILL NEVER FORGET

Donovan Skepple is a 2015 IB graduate who joined us in Grade 4 back in 2004. He was a recipient of bursary support for the duration of his time at IA. Following the completion of the IB program, Donovan went on to Suffolk University in Boston where he pursued a BA Advertising, Digital Media and Public Relations Major and excelled in many spheres. He shares his story below.

When I first started Island Academy, the school was still very new. My mother had been sold on the promise of an international education for students who attended and the opportunities such education would provide. Both she and I are happy that she made the decision for me to join IA.

If I had to describe my time at Island Academy I wished I could paint a perfect picture of the high school experience with anecdotes of being a paragon of studiousness. Then that wouldn't be accurate because high school is not perfect because life isn't perfect, especially for a certain stubborn young man who would learn the value of hard work the not so easy way.

If I had to describe my time pursuing my IB diploma at Island Academy, I would say it was hard and sometimes downright excruciating. I had many sleepless nights and so many hand cramps from so many papers. Yet somehow, I look back at every moment so fondly. I

The ethos at IA and of my IB education was to challenge myself constantly not just in the boundaries of academics but how I viewed the world around myself. It was not an easy task, but it was made easier with great company and brilliant minds who challenged each other on a daily basis and through dedicated and passionate teachers who encouraged intellectual curiosity and development.

(11)

look back at my educators who shaped me into the person I am today. They constantly pressured and pushed me to be better and trust me, most times I didn't make it easy for them. I remain grateful to them for putting up with me.

Thanks to my diploma, I got into Suffolk University. My experience there was quite exceptional. I was able to graduate with honors and held several posts. I was a Senator for my Class as well as our Chair for the Student Government Association's Diversity Committee. I was also the Public Relations Chair for the Honors Committee as well as Public Relations Director for our student Arts Magazine. However, it was at IA where my confidence and belief in my abilities really took off. Today, I work in financial technologies and banking at the LendingClub bank, one of the top digital banks in the market overseeing sales, operations and client relations for numerous major US cities, labor unions, large fintechs and other large banks. In my interactions, I carry with me lessons learnt from being at IA.

I look back at my classmates, some of the most exceptional, creative, humorous and clever human beings I have ever met. One proverb in particular comes to mind when I think of them. "You use steel to sharpen steel, and one friend sharpens another." My classmates truly inspired me with their unique perspectives and insights. So many of them have gone on to forge their own parts doing amazing things and I know that IA has played a major role in that.



KYLE'S STORY: MY JOURNEY TO COLUMBIA UNIVERSITY

Kyle is a Class of 2020-2021 IA graduate and has had the distinct honour of being the school's valedictorian. A young man par excellence, Kyle has aspirations of becoming an economist and real estate mogul. Following the trend of successful students joining our school to transition to tertiary education, Kyle joined us for the IA experience through the IB program. Here he shares his journey from IA to Columbia University.

Being at Columbia University, and even New York City, for the past few months has been nothing short of spectacular. I have seen so much, done so much, and look forward to doing so much more with the amazing opportunities afforded to me at this institution. Although I am undoubtedly grateful to my friends and family for their support thus far, it was truly Island Academy and the IB program that has played the pivotal role in preparing me to get to where I am today.

When I first arrived at the gates of Island Academy on September 2nd, 2019, I didn't know what to expect. I actually believed the IB program was going to be a breeze. I was rudely MISTAKEN! By the end of the first week, I had numerous assignments and a project due. I instantly thought — what have I gotten myself into?!

However, after two years of rigorous courses, intense English Seminars, thoughtful History discussions and challenging Chemistry experiments, I realized I got myself into some of my best experiences. I have learned so much as a result of Island Academy; not only schoolrelated but also about myself. The IB program taught me so many valuable skills, including one of the most important skills that I hold dear, the ability to think critically. Not only is this an advantageous tool for a student entering tertiary education, it is a necessary life skill for a young global citizen making sense of the world around him. At IA, I figured out my best study routines, I learned how to manage my time, I realized what subjects I loved best, and I made new friends from diverse backgrounds, including New Zealand, Austria,

(12)

England and different parts of Antigua.

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11

It was at Island Academy that I discovered my passion for entrepreneurship. Thanks to IA, a true desire for learning was ignited within me; a desire that translates so well at Columbia.

I am currently pursuing my undergraduate degree in financial economics. I have adapted so well at Columbia University, and New York as a whole, because of my time at the IB Program. Being in New York made me realize that Island Academy was the perfect microcosm of a wider world, a world that tells so many stories just by the people that walk the streets each day, a world which I hope to impact one day.

Getting to Columbia has been a journey; a journey of learning who I am today and who I will become in the future. This journey has meant so much to me, and it started on the small island of Antigua, within the walls of Island Academy and made possible through the life-changing financial support offered for students like me.



IBAlumni: Where Are They Now?

Justine White (G12 Ontario Program Graduate, Class of 2005)

A graduate of Bournemouth University, Justin has built up extensive experience in consultancy across various sectors in Antigua and Barbuda and is currently a managing broker at Caribbean Luxury Villas here in Antigua.

Jeffrey D'Ornellas (G12 Ontario Program Graduate, Class of 2008)

A Barry University and University of the West Indies graduate, Jeffrey has earned his Doctor of Dental Surgery degree and now practices general, family and cosmetic dentistry here in Antigua.

Filise Persaud (CXC Graduate, Class of 2009)

Filise went on to become a graduate of the New York Film Academy and is currently a local cinematographer/videographer who owns a videography company and has been sought out by leading local hotels and real estate companies.

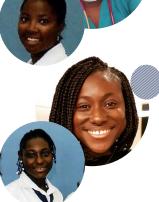
Makhella Samuel (IB Graduate, Class of 2011)

Makhella went on to study medicine in Cuba and is now a licensed doctor at the Mount St. John's Medical Centre here in Antigua.

Careisha Whyte (IB Graduate, Class of 2012)

Double graduate of Midwestern State University (summa cum laude), Careisha is currently a financial system analyst at leading tech firm Hewlett-Packard and is one of the company's millennial mentors for other young professionals.





Shayna Cort (IB Graduate, Class of 2014)

Medical neuroscience PhD candidate at Dalhousie University, Shayna is also co-founder of growing urban clothing brand "No Days Off" alongside another IA alumni, Chaz Samuel.

Jahkaydah Isaac (IB Graduate, Class of 2015)

A Rollins College graduate with a Bachelor's degree International Business and Cultural Anthropology, Jahkaydah is now an aspiring chef with Le Cordon Bleu in London.

Lamount Evanson (IB Graduate, Class of 2017)

Lamount has recently been accepted to elite graduate Schwarzman scholar to Tsinghua University where he plans to earn both an M.D. and Ph.D. and become a physician-scientist who will improve LGBTQ+ HIV/AIDS healthcare and policy in Antigua and Barbuda.

Dahlia Barnes (CXC Graduate, Class of 2018)

Dahlia is pursuing her Bachelor of Science in Biology/Health Sciences at Florida Atlantic University where she is also a student athlete representing FAU in track and field.

Keion Liburd (CXC Graduate, Class of 2020)

Keion is currently pursuing a Bachelor of Science in Biochemistry and Molecular Biology at the Georgia Southern University and is a member of several clubs including the National Organization for the Professional Advancement of Black Chemists and Chemical Engineers.

2020-2021 HIGHLIGHTS

Sep 2020 Families and Friends of IA established replacing the Parent Organization and adding new responsibilities

Oct 2020 Several students place and are shortlisted for various island-wide writing competitions. Gazelle Goodwin wins Under 12 category, Annachiara Bazzoni and Jai Francis make shortlist in Wadadli Pen.

Nov 2020 IA student, Will Drown, selected to represent Antigua in the annual Commonwealth Parliamentary Association debate

Jan 2021 Two students, Julianna Klug and Alejandra Goncalves receive 2nd place in their categories for prestigious Christmas Card Competition

May 2021 IA Alumni Shabier Kirchner receives a BAFTA (British Academy of Film and Television Arts) award for photography & lighting in film Small Axe.

June 2021 New leadership appointments for Executive Principal, Principal and IBDP Coordinator

July 2021 2 IA alumni, Jalese Gordan and Stefano Mitchell represent Antigua in Tokyo Olympics in swimming and sailing

July 2021 100% pass and obtain the IBDP with school average score at 34 out of 45, above world average score of 33. Over half Grade 6 class place in Top 100 island-wide Grade 6 National Assessments.

July 2021 New school building, Calvin Ayre Learning Centre completed.

In 20 years...

(15) (20)

well-known creators of art from painting, to photography to film

have participated in competitions on a regional level earning recognition

students have represented Antigua and Barbuda internationally including Tokyo Olympics and Youth Summer across various sports from sailing to golf and scores



"My Island Academy experience has had its ups and downs but without them, I wouldn't be the person I am today. IA always had a warm and welcoming feeling flowing through the school. The teachers and the staff made my journey through high school and the IB much more enjoyable and I am really grateful for having gotten the opportunity to go to school here." **Majed Yousef, 2017 IBDP Graduate**

GIVING TO IA

Island Academy is a registered 501(c)(3) tax exempt organization recognized by the US Internal Revenue Service. It is also a registered charity in Canada. To donate by post, donors should send cheques made payable to the following:

Island Academy International School Olivers's Estate, Buckley's Mn. Rd Buckleys St. John's Antigua, W.I.

Your giving enables us to develop a generation of young people who will make a brighter and better Antigua and Barbuda!





For further information on making a donation including wire transfer, kindly call (268) 460-1094 or contact Bernadette Sherman at *bsherman.anu@gmail.com* or Portia Moursy at pmoursy@islandacademy.com

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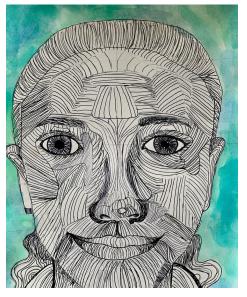












Artwork by Grade 9 2020-2021 Continuous Counter Line Portraits inspired by graphic designer and illustrator Luke Dixon.





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